

## Health and Adult Services Scrutiny Committee

### Work Programme 2023-24

The Health and Adult Services Scrutiny Committee Work Programme details the planned activity to be undertaken over the forthcoming municipal year.

The Health and Adult Services Scrutiny Committee has the responsibility to review and scrutinise any matter relating to the planning, provision and operation of the health service in the area, and to review and scrutinise county council Adult Services and Public Health. In addition, the Committee has statutory responsibility for the scrutiny of NHS proposals for a substantial development or variation relating to both adults and children's health in Lancashire. Accordingly, the work of the Health and Adult Services Scrutiny Committee will focus on the following areas:

- Adult Services
- Public Health
- Functions in relation to the Scrutiny of NHS services as set out in the NHS Act 2012

The programme is determined by the Committee following a planning session at the start of the municipal year. This includes provision for the rights of county councillors to ask for any matter to be considered by the committee.

Coordination of the Overview and Scrutiny Committee programmes is undertaken by the Scrutiny Management Board. This is in line with the Overview and Scrutiny Committees' Terms of Reference, as set out in the county council's Constitution (Part 2 Article 5).

### **Cabinet Members**

The Cabinet Member portfolios aligned to the Health and Adult Services Scrutiny Committee's responsibilities are:

County Councillor Graham Gooch – Cabinet Member for Adult Social Care

County Councillor Michael Green – Cabinet Member for Health and Wellbeing

The areas of responsibility for each Cabinet Member are set out at Appendix A – Scheme of Delegation to Cabinet Members to the county council's constitution.

## Health and Adult Services Scrutiny Committee Programme 2023-24

Committee Meeting Schedule							
Scrutiny Activity	12/7/23	13/9/23	25/10/23	4/12/23	22/1/24	20/3/24	8/5/24
<b>LCC Adult Services Report to Committee</b>			Housing with Care and Support Strategy 2018-25 update to include: Shaping Market Plan			ASC workforce strategy and new ways of working opportunities	ASC Living Better Lives in Lancashire
<b>LCC Public Health Services Report to Committee</b>		Happier Minds – substance misuse/suicide prevention plan	Place Integration Deal and development of 'Place		Public Health Service Transformation	Supporting Good Days @ Work project and employee wellbeing	
<b>NHS Report to Committee</b>	New Hospitals Programme  Virtual wards  Integrated Neighbourhood teams	NHS Community Mental Health Transformation Programme Update		ICB Recovery and Transformation		Update on ICB workforce action plan/priorities	Clinical Reconfigurations alongside New Hospitals Programme Update
<b>Other Scrutiny Review Update</b>						Smoking in pregnancy briefing note	NHS Integrated Neighbourhood Teams and Virtual Wards update (briefing note)
<b>Cabinet Member</b>		Health and Wellbeing	Adult Services		Health and Wellbeing	Adult Services/Health and Wellbeing	Adult Services

### Health and Adult Services Scrutiny Committee Recommendations Progress

Meeting Date	Report Title	Corporate Priority	Recommendation	Progress Detail
12/7/23	New Hospitals Programme Update		New Hospitals Programme update be provided to the Health and Adult Services Committee in Spring 2024, once commercial work on options for sites for the new hospitals have been completed.	Included in the work programme January 2024
12/7/23	Virtual Wards		Virtual Wards team return to the Health and Adult Services Scrutiny Committee in 12 months to discuss transformation of outpatients and provide a further update on the expansion of the Virtual Ward provision.	Included in the work programme for May 2024
			Lancashire and South Cumbria Integrated Care Board consider the recruitment of carers to ease the pressure on the current market.	Response to be provided as part of the update to committee in May 2024
			The Report of the Chief Executive of the Lancashire and Integrated Care Board be shared with the members of the Health and Adult Services Scrutiny Committee	Provided to members as part of the Health and Care updates report compiled on bi monthly basis
12/7/23	Integrated Neighbourhood Teams		The Integrated Neighbourhood Team return to the Health and Adult Services Scrutiny Committee to provide an update at a later date.	Included on the work programme for May 2024
			A bitesize briefing be arranged for members on Integrated Neighbourhood Teams in more detail at a division level.	
13/9/23	NHS Community Mental Health Transformation Programme Update		A final update on implementation be presented to the Health and Adult Services Scrutiny Committee in 12 months' time.	To be included on the work programme for 2024/25
			A further update be provided to a future meeting of the Health Scrutiny Steering Group on the building programme to help support and influence where further capital funding may be required on the 'out of area' programme	Update provided to the steering group on 21/2/24. Information provided to committee as part of Steering Group report
13/9/23	Happier Minds	Caring for the Vulnerable	The Cabinet Member for Health and Wellbeing when reviewing future budgets, be asked that consideration is given to ensuring that resources are continued to be put into primary and secondary prevention work.	

25/10/23	NHS Lancashire Place Update and Future Arrangements		The following feedback be provided on the governance options for the future of the Lancashire Place: 1) The preferred option for Lancashire Place is a Joint Committee, 2) If it is possible that the statutory functions of the Health and Wellbeing Board could be integrated, then it should be combined with the Lancashire Place Partnership, 3) That the Lancashire Health and Wellbeing Board could be reframed from its current state subject to the results of any legal work to establish its feasibility, 4) Representation of the districts is required within whatever governance structure is decided upon.	Feedback as outlined provided
25/10/23	Housing with Care and Support Strategy 2018-25	Caring for the Vulnerable/Delivering Better Services	No further recommendations identified	NA
4/12/23	ICB Recovery and Transformation		That an update be presented to the committee in 12 months time.	To be included on 2024-25 work programme
22/1/24	Service Update – Public Health, Wellbeing and Communities	All priorities	i.) The Public Health, Wellbeing and Communities Service Update be noted, and further service updates be added to the agenda for future committee meetings. ii.) The following items be included as part of the 2024/25 work programme of the Health and Adult Services Committee and Steering group: <ul style="list-style-type: none"> <li>• Public Health Annual Business Plan 2024/25</li> <li>• A more detailed report of data and intelligence as outlined in the presentation.</li> <li>• A further update on Social Prescribing and clean air initiatives.</li> </ul> iii.) An update to the Public Health team's review on smoking and pregnancy be provided to the committee in a future meeting. iv.) The distribution list and channels for the Public Health newsletter be reviewed to ensure committee members are alerted to work being undertaken including that with the parish and district councils to assist with further supporting the service.	For discussion and inclusion on 2024-25 work programme

20/3/24	Workforce Strategy and New Ways of Working Opportunities		<ul style="list-style-type: none"> <li>i. With regards to sickness absence across adult services, consideration be given by the Cabinet Member for Adult Services to the following to further support employees and the potential reduction of sickness absence going forward: <ul style="list-style-type: none"> <li>a. Identification of additional early intervention practices to support staff in areas with high prevalence of sickness absence resulting from mental health challenges.</li> <li>b. Analysis of uptake and impact on the provision of employee support offered to staff to include feedback on staff experience – how the support is accessed, staff journey, outcomes etc.</li> <li>c. Further analysis on the definition of mental health sickness absences and reasons behind absence to ensure level of appropriate support is identified and offered to employees.</li> <li>d. Matter of indoor clean air be reviewed through analysis of the impact of respiratory illnesses, potential prevention practices that could be undertaken in line with health and safety policy measures, impact on premises and cost analysis.</li> </ul> </li> <li>ii. With regards to strengthening recruitment and retention across adult services, further consideration be given by the Cabinet Member for Adult Services to the following: <ul style="list-style-type: none"> <li>a. An 'Attraction Policy' for recruitment to support what more could be done to further highlight Lancashire County Council as an employer of choice.</li> <li>b. Provision of information to all county councillors to help support/promote</li> </ul> </li> </ul>	Recommendations circulated for response by 5 June 2024
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			<p>messages around recruitment and in particular information to councillors on vacancies/recruitment challenges in their areas.</p> <ul style="list-style-type: none"><li>c. The centralisation and analysis of information collated as part of Exit interviews to further understand trends and identify early intervention practices.</li><li>d. A review of the processes for staff Exit interviews to include how they are undertaken, when, by whom and the potential utilisation of different platforms to receive information.</li><li>e. Implementation of 'Stay' interviews to be further explored to include ways to support managers to retain staff, career pathways for employees, and particularly targeted to those areas where workplace mental health challenges are increasing, and those areas showing greater sickness absence rates.</li><li>f. An action plan to be identified and reported back to the committee on the challenge in recruitment of occupational therapists, what the impact is on services such as Disabled Facilities Grants, any agreements in place with NHS Trusts to support this work and plans in place to reduce current wait times.</li></ul> <p>iii. A briefing note be provided to the committee on a further breakdown of vacancy and retention rates to include benchmarking with neighbouring authorities.</p> <p>iv. Further NHS Integrated Care Board workforce report to a future meeting of the committee be provided to include the following:</p>	
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			<p>a. Overall picture of workforce across the Lancashire and South Cumbria Integrated Care Board to include GP's and dentists with challenges, opportunities and financial implications.</p> <p>b. Further breakdown on the 'One Workforce' staff groupings detailed on page 31 of the agenda pack.</p> <p>c. Further detail on the role of Physician Associate to include plans for the new role and appropriateness of new roles being established to support services.</p> <p>d. Sufficiency of training places for NHS clinical positions such as medical/nursing degree courses.</p>	
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Items for consideration for Health and Adult Services Scrutiny Committee work programme 2024/25:

- Employment type day provision for people with autism and or learning disabilities
- Public Health Annual Business Plan 2024/25
- Social prescribing
- Public Health data and intelligence
- NHS Community Mental Health Transformation Programme update – September 2024 – to potentially include plans on diagnosis pathways for autism and ADHD
- ICB recovery and transformation update – December 2024
- ICB workforce update

## Health Scrutiny Steering Group Work Programme 2023-24

Meeting Schedule								
Scrutiny Activity	28/6/23	5/9/23	4/10/23	15/11/23	10/1/24	21/2/24	18/4/24	22/5/24
<b>LCC Adult Services</b>	Portfolio and service update session		Winter plans		Joint Carers Strategy update		Approach to Performance Monitoring	Winter Plans – lessons learnt
<b>LCC Public Health</b>		Children's health update	NHS health check programme update					
<b>Annual Reports</b> (Quality reports etc)								Quality Accounts
<b>NHS Service Reports</b>	ICB general update	Enhanced Acute and Rehabilitation Stroke Services update	Winter plans	Transformation and reconfiguration programmes  Shaping Care Together Update	Demand for services - Continuing Healthcare update	CMHTP – update on building prog and capital funding	Shaping Care Together update	Winter Plans – lessons learnt
<b>Other Partner Updates</b>					LSCFT – Whittingham inpatient mental health service – business case	LMC – Lancashire GP survey written report	CQC -inspection framework update	
<b>Other</b> (watching briefs, briefing notes etc)			Corporate performance indicators Q2 (watching brief)		Pathology (briefing note)	Social Care Reforms preparation and Liberty Protection Safeguards (briefing note)	DNA CPR (briefing note)	Corporate performance indicators Q3 (watching brief)



### Health Scrutiny Steering Group Actions Progress

Meeting Date	Report Title	Corporate Priority	Actions	Progress Detail
5/9/23	Public Health Children's Health Update	Caring for the Vulnerable	The Public Health team review best practice in Lancaster regarding smoking in pregnancy with the aim to share information with all Lancashire districts	Briefing note update on Lancashire & South Cumbria NHS Maternity Treating Tobacco Dependency circulated 1/3/24
			A briefing note update on children's health be provided to the Health and Adult Services Scrutiny Committee in 12 months time	To be included on the work programme for 2024/25
5/9/23	NHS Enhanced Acute and Rehabilitation Stroke Services Update		Results of the case for change review be shared with the steering group once complete	
			The steering group liaise with Westmorland and Furness Council regarding the pause in the business case before the next meeting of the steering group	Views have been sought and awaiting a response
4/10/23	Adult Social Care Winter Plans	Caring for the Vulnerable	An update be received in May 2024 on lessons learnt	Included on the work programme for 2023/24
			Support be given to the Cabinet Member in seeking to achieve a more settled funding outlook for services	Update to be provided as part of report in May 2024
4/10/23	NHS Health Check Programme Update	Caring for the Vulnerable	Further information to be provided to councillors to help support the roll out of health checks	Work is being undertaken on the communication strategy to include support from elected members. Performance data to also be shared with all councillors.
			An update be provided to the steering group in 12 months	To be included on the work programme for 2024/25
15/11/23	Transformation and Reconfiguration Programmes	NA	An update be provided to a future meeting of the steering group	To be included on the work programme for 2024/25
15/11/23	Shaping Care Together update	NA	Updates to be provided to a future meetings of the steering group	Update to be provided at the April meeting of the steering group with a further report to a future meeting of the full committee

10/1/24	NHS Whittingham Inpatient Mental Health Service	NA	<p>Outline business case be shared with the group along with floor plans and a video link.</p> <p>Briefing note update to be provided in March/April with a further update on progress in 12 months' time.</p>	<p>Information shared with the group March 2024</p> <p>To be included on the work programme 2024/25</p>
10/1/24	Lancashire Carers Strategy 2024-27	Caring for the vulnerable Delivering better services	<p>The action plan be shared with members in April.</p> <p>Report on the impact of the action plan be provided in around 12 months' time.</p>	To be included on the work programme 2024/25
21/2/24	LSCFT Out of Area Placements	NA	<p>A request be submitted from the steering group to the ICB for further detail/plans on the diagnosis pathways for autism and ADHD services, and to raise concerns over the 3 year implementation period indicated, which will be included as part of the work programme for the committee early in 2024/25.</p> <p>Further work be undertaken around housing challenges to assist with reduction in length of stay to include:</p> <ul style="list-style-type: none"> <li>• More detail on benchmarking length of stay to further understand challenges(including geographically).</li> <li>• How districts prioritise housing.</li> <li>• Coordination of housing need for mental health patients.</li> <li>• Review on information gathered to determine next steps.</li> </ul> <p>Briefing note be provided to the steering group on the draft plan of the organisation of current mixed sex wards to include balance with local need and geographical spread.</p>	<p>Information requested. Response received from ICB on further detail around diagnosis pathways for autism and ADHD services which was circulated to group members 4/4/24.</p> <p>To be provided to the steering group at the end of April 2024.</p>

			<p>Information be provided as part of the wider update to the full committee later in 2024 to include:</p> <ul style="list-style-type: none"> <li>○ Mental health patients presenting in A&amp;E and how these are being managed by LSCFT.</li> <li>○ Update on work to be undertaken to reduce the £20m forecast deficit.</li> </ul>	
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Items for consideration for 2024-25 Health Scrutiny Steering Group work programme:

- Communication
- Dental services pilots update – moved to future meeting of the steering group
- Public Health children's health update briefing note – September 2024
- NHS Health Check Programme update
- Transformation and reconfiguration programmes update
- NHS Whittingham Inpatient Mental Health Service update briefing note – January/February 2025
- Lancashire Carers Strategy – action plan impact report – January/February 2025